



Policy for quality, health, safety and environment-and energymangement QHSEE

As a global automation company, we are at the center of the digital transformation. To be successful in this highly dynamic environment over the long term, we consider it our corporate and social responsibility to create a sustainable future. KUKA sets high standards for its products, systems, and solutions, and is committed to responsible and transparent corporate governance. We use an integrated management-system to ensure compliance with internationally recognized standards and principles at the relevant locations, which is subject to continuous improvement. The externally certified standards that KUKA uses include ISO9001, ISO14001, ISO50001, ISO45001, VDA6.4, IATF16949, EN9100, ISO13485, ISO3834-2, EN15085-2 and VDA-ISA, as applicable.

The following guidelines apply to the KUKA Group, including its construction sites at customer locations, as well as the relevant supply chain:

- We comply with applicable health and safety regulations worldwide and thus limit work accidents and damage to the environment and health as best as possible. All activities in the company are subject to high safety standards, this includes the availability of personal protective equipment. Fire protection and disaster prevention are also important to us, and we take them very seriously.
- We attach great importance to the quality and safety of our products, systems and solutions. We set the highest standards for safety requirements. This enables us to offer our customers high-quality products, systems and solutions.
- We are committed to keeping any adverse effects of our products, systems and solutions on people and the environment to a minimum, both during and after use. We are committed to protecting the environment, including the prevention of environmental pollution. We strive to continuously reduce the energy consumption of our products and to continuously improve our environmental management-system and performance.
- We comply with all legal requirements for our products, systems and solutions. Current economic sanctions and export controls are adhered to.
- We regularly evaluate and improve the quality and safety of machinery and systems throughout our manufacturing processes, as part of the continuous improvement process.
- KUKA uses natural resources responsibly. Through optimized use of resources and targeted design of new buildings and facilities, we want to achieve the best possible benefits and minimize negative impacts on people and the environment. To this end, we are committed to continuously improving our energy performance and reducing our waste and our direct and indirect CO₂ emissions. The resources and information for this are provided to the extent necessary to achieve the goals.
- When purchasing energy and products, we ensure that they are produced in a sustainable, environmentally friendly and, where possible, CO₂-neutral manner. Even before procurement, we evaluate the products and services we are to acquire for their energy efficiency and environmental compatibility.
- We handle chemicals and hazardous substances responsibly. We replace hazardous substances with less dangerous substances whenever possible.

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