

**KUKA Aktiengesellschaft
Augsburg**

ISIN: DE0006204407
WKN: 620440

**Invitation to the Ordinary Annual General Meeting
(virtual Annual General Meeting)**

We hereby invite our shareholders to the Ordinary Annual General Meeting of KUKA Aktiengesellschaft, Zugspitzstrasse 140, 86165 Augsburg, Germany,

on Friday, June 19, 2020 at 10:00 am (CEST).

The Annual General Meeting will be conducted as a virtual Annual General Meeting without the physical presence of shareholders and their proxies (with the exception of Company-appointed proxies).

The Annual General Meeting will be webcast in video and audio on

www.kuka.com/investor-relations/general-meeting

via the link

<https://www.kuka.com/en-de/investor-relations/general-meeting>

to those of our shareholders and their proxies registered to attend. The shareholders' and proxies' voting rights can only be exercised by postal vote or by authorising the Company-appointed proxies accordingly. More detailed explanations are set out below in section III.

I. Agenda

- 1. Presentation of the adopted annual financial statements and the approved consolidated financial statements as well as the joint management report for KUKA Aktiengesellschaft and the Group for the 2019 financial year; presentation of the Supervisory Board's Report for the 2019 financial year**

The aforementioned documents shall, from the day the Annual General Meeting is convened, be accessible on the Company's website at

www.kuka.com/investor-relations/general-meeting

In accordance with statutory provisions, no resolution has been provided for Agenda Item 1, since the Supervisory Board has already approved the annual financial statements and the consolidated financial statements and adoption of the same at the Annual General Meeting is thus unnecessary.

2. Resolution on the appropriation of the balance sheet profit

The Executive Board and Supervisory Board propose distributing the balance sheet profit of KUKA Aktiengesellschaft for the past financial year 2019 amounting to **EUR 41,597,719.13** as follows:

Disbursement of a dividend of EUR 0.15 per entitled no-par-value share	EUR 5,966,320.50
Retained earnings	EUR 35,631,398.63

The number of entitled no-par-value shares, at the time the Annual General Meeting is convened, amounts to 39,775,470 no-par-value shares (ISIN DE0006204407).

As of the time at which the Annual General Meeting was convened, KUKA Aktiengesellschaft did not hold any treasury shares. If the Company does hold treasury shares at the time at which the Annual General Meeting is held, such shares are not entitled to dividends. In this case, an adapted resolution will be submitted for voting at the Annual General Meeting proposing to pay out an unchanged dividend of EUR 0.15 per entitled no-par-value share and increase the retained earnings while reducing the disbursement.

3. Resolution on approving the discharge from responsibility of the members of the Executive Board

The Executive Board and the Supervisory Board propose that the members of the Executive Board be discharged from responsibility for the 2019 financial year.

It is planned that shareholders at the Annual General Meeting shall decide on the discharge from responsibility of the members of the Executive Board as a whole.

4. Resolution on approving the discharge from responsibility of the members of the Supervisory Board

The Executive Board and the Supervisory Board propose that the members of the Supervisory Board be discharged from responsibility for the 2019 financial year.

It is planned that shareholders at the Annual General Meeting shall decide on the discharge from responsibility of the members of the Supervisory Board as a whole.

5. Supervisory Board elections

In accordance with sections 96 para. 1 and 101 para. 1 Stock Corporation Act (*Aktiengesetz*, "**AktG**") in conjunction with section 7 para. 1 no. 1 Co-Determination Act of 1976 (*Mitbestimmungsgesetz*, "**MitbestG**") as well as Clause 10 para. 1 of the Articles of Association, the Supervisory Board consists of twelve members, six of which are elected by the Annual General Meeting and six members elected in line with the requirements of the Co-Determination Act.

The Annual General Meeting is not bound by the suggestions for the election made by the shareholder representatives who are members of the Supervisory Board.

Mr. Hongbo (Paul) Fang resigned from his office as member of the Supervisory Board of KUKA Aktiengesellschaft with effect as of May 31, 2019. Furthermore, Mr. Alexander Tan resigned from his office as member of the Supervisory Board and as chairman of the audit committee of KUKA Aktiengesellschaft with effect as of December 31, 2019.

Given the aforementioned resignations from office, the Executive Board of KUKA Aktiengesellschaft had applied for the appointment of Supervisory Board members by the competent court to fill the vacant positions in accordance with section 104 para. 1 AktG in conjunction with section 6 para. 2 MitbestG.

The local court (*Amtsgericht*) of Augsburg appointed Dr. Chengmao Xu by way of a ruling dated June 12, 2019, served on June 17, 2019, as member of the Supervisory Board and thus successor to Mr. Fang.

In addition, the local court of Augsburg appointed Mr. Helmut Zodl by way of a ruling dated January 23, 2020, served on January 24, 2020, as member of the Supervisory Board and thus successor to Mr. Tan.

In accordance with the rulings handed down by the local court of Augsburg, the term of office of the Supervisory Board members thus appointed ends no later than upon expiry of the Ordinary Annual General Meeting on June 19, 2020, accordingly two new members of the Supervisory Board will have to be elected at the Ordinary Annual General Meeting.

Pursuant to section 10 para. 4 sentence 1 of the Company's Articles of Association, as amended on June 24, 2019, the term of office of the Supervisory Board members to be newly elected lasts for the remainder of the term of office of the members having resigned, i.e. until the end of the Ordinary Annual General Meeting in the year 2023, voting on the formal approval of the actions of the members of the Supervisory Board for financial year 2022.

Based on the recommendations issued by the nomination committee of the Supervisory Board, the Supervisory Board suggests electing the following individuals as shareholders' representatives on the Supervisory Board with effect as of the Ordinary Annual General Meeting on June 19, 2020:

a) Dr. Chengmao Xu

Place of residence:	Poing, Deutschland
Age:	54 years
Profession/Professional qualification:	graduated engineer
Current role:	President of Corporate Research Center Midea

b) Helmut Zödl

Place of residence:	Shunde, Guangdong, China
Age:	48 years
Profession/Professional qualification:	Business information specialist
Current role:	Chief Finance Officer Midea Group

6. Election of the auditor of the annual financial statements and the consolidated financial statements for the 2020 financial year, as well as the auditor for an independent review, if applicable, of the condensed financial statements and the interim management report for the first half-year of the 2020 financial year

The Supervisory Board proposes, on the basis of the Audit Committee's recommendation, to resolve that PricewaterhouseCoopers Wirtschaftsprüfungsgesellschaft GmbH, Frankfurt am Main, be elected as the auditor of the annual financial statements and the consolidated financial statements for the 2020 financial year and for an independent review of the condensed financial statements and the interim management report for the first half-year of the 2020 financial year, if such a review of these statements is conducted.

II. Additional information on agenda item 5

1. Information pursuant to section 125 para. 1 sentence 5 AktG

The candidates suggested under agenda item 5 to be elected as members of the Supervisory Board hold offices as members of the Supervisory Board at the companies listed under a) below or positions on similar supervisory committees in Germany and abroad at the companies listed under b) below.

Dr. Chengmao Xu

- a) Memberships in other supervisory boards to be formed under statutory requirements

None

- b) Memberships in similar supervisory committees in Germany or abroad

None

Helmut Zödl

- a) Memberships in other supervisory boards to be formed under statutory requirements

None

- b) Memberships in similar supervisory committees in Germany or abroad

None

2. Information on clause 5.4.1 paras 4 to 6 of the German Corporate Governance Code (Deutscher Corporate Governance Kodex, "DGCK")

In line with section 5.4.1 paras 4 to 6 DCGK (2017) the following information is disclosed as regards the suggested candidates:

Dr. Chengmao Xu is President of Corporate Research Center Midea at Midea Group Co., Ltd. Pursuant to the voting rights notification of December 21, 2018, Midea Group Co., Ltd. indirectly holds 94.55% of the voting rights in KUKA Aktiengesellschaft via subsidiaries.

Mr. Helmut Zödl is Chief Finance Officer Midea Group at Midea Group Co., Ltd. Pursuant to the voting rights notification of December 21, 2018, Midea Group Co., Ltd. indirectly holds 94.55% of the voting rights in KUKA Aktiengesellschaft via subsidiaries.

The CVs of all individuals suggested as candidates for the Supervisory Board elections can be accessed on the Company's website at www.kuka.com via the link <https://www.kuka.com/en-de/about-kuka/management/supervisory-board>.

III. Further information relating to the convening of the Annual General Meeting

1. Total number of shares and voting rights

The Company's share capital comprises, at the time the Annual General Meeting is convened, 39,775,470 no-par-value shares; there are no other share classes. Each share confers one vote, resulting in 39,775,470 shares entitled to participate and vote.

2. Conducting a virtual Annual General Meeting without the physical presence of shareholders and their proxies; Online Service

With the Supervisory Board's approval, the Ordinary Annual General Meeting will be held as a virtual Annual General Meeting without the physical presence of the shareholders or their proxies (with the exception of the Company-appointed proxies) in accordance with section 1 para. 1 and 2 of the Act on Measures in Corporate, Cooperative, Association, Foundation and Residential Property Law to Combat the Effects of the COVID 19 Pandemic (Article 2 of the Act to Mitigate the Consequences of the COVID 19 Pandemic in Civil, Insolvency, and Criminal Proceedings Law that came into force on March 27, 2020, published in Federal Gazette 2020 I number 14, page 569 *et seqq.*; hereinafter "**COVID 19 Act**").

The entire Annual General Meeting will be webcast live in video and audio on Friday, June 19, 2020 from 10:00 am (CEST) through the Company's online service at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>.

Only those shareholders who have properly registered can follow the audio and video webcast of the entire Annual General Meeting through the Company's online service (see item 3 below for the prerequisites for registration). Shareholders can exercise their voting rights either personally or through properly assigned proxies by postal vote or by granting authorisation to a Company-appointed proxy. They can also ask questions and challenge a resolution of the Annual General Meeting through the Company's online service.

Exercise of shareholder rights beyond those mentioned above is not possible within the virtual Annual General Meeting. In addition, it is not possible for shareholders or their proxies (with the exception of Company-appointed proxies) to be physically present at the meeting location, i.e. at the Company's registered office. The audio and video webcast of the Annual General Meeting do entitle the shareholders and proxies to participate in the General Meeting by way of electronic communication within the meaning of section 118 para. 1 sentence 2 AktG (no participation via electronic communication).

The online service will be available to properly registered shareholders and their proxies on the Company's website at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting> beginning at 0:00 CEST on Friday, May 29, 2020. To use the online service, properly registered shareholders and their proxies must log in with the access card number and access code received along with their access card for the Company's online service. The various options for exercising shareholder rights in the virtual Annual General Meeting will then appear on the user interface of the Company's online service. Shareholders can find additional details on using the Company's online service and the terms of registration and use in the information sheet provided therein.

3. Prerequisites for exercising shareholder rights and voting rights in the virtual Annual General Meeting

Shareholders wishing to exercise their shareholder rights, in particular their voting right, in the virtual Annual General Meeting must register prior to the meeting. In addition, shareholders are required to provide proof of their right to attend the Annual General Meeting or to exercise voting rights. A certificate of share ownership issued in German or English by their custodian bank with reference being made to the start of the 21st day before the Annual General Meeting, namely Friday, May 29, 2020, 0:00 CEST (so-called "record date") is sufficient.

The registration and proof of share ownership must be in text form and be sent to the Company to the following address and be received no later than the seventh day prior to the Annual General Meeting, i.e. at the latest by Friday, June 12, 2020, 24:00 CEST:

**KUKA Aktiengesellschaft
c/o C-HV AG
Gewerbepark 10
92289 Ursensollen
Fax: +49 (0) 9628 92 99 871
Email: Anmeldestelle@c-hv.com**

Access cards to the online service of the Company with personal access data (access card number and access code) shall be issued to the shareholders for exercising their shareholder rights in the virtual Annual General Meeting after due receipt of the registration and special proof of share ownership.

With respect to attending the Annual General Meeting and exercising voting rights, only those persons shall be deemed shareholders of the Company who have provided such proof. In this respect, the right to attend and the scope of the voting rights shall be determined exclusively on the basis of the shareholding proven as of the record date. The record date does not entail any lock-up period for the shares. Even if all or some of the shares are sold after the record date, the shares held by

the shareholder as of the record date shall be authoritative for attendance and for the scope of the voting rights; i.e. any sale of shares after the record date shall not affect the right to attend or the scope of voting rights. The same shall apply accordingly to new shares or additional shares acquired after the record date. Persons who do not hold any shares yet as of the record date and become shareholders after that date shall not be entitled to attend or vote. Furthermore, the record date is not a relevant date for dividend rights.

4. Voting by proxy or postal vote

a) Voting by proxy

Shareholders may, by appropriately granting power of attorney, also exercise their voting rights by way of proxy. If the shareholder appoints more than one person as a proxy, the Company may reject one or more of these persons. The requirement to register in due time and form and provide proof of share ownership in accordance with the above stipulations shall apply also in the case of voting by proxy.

Any proxy authorisation, revocation thereof and proof of authorisation towards the Company must be in text form in accordance with section 134 para. 3 sentence 3 AktG (section 126b Civil Code (*Bürgerliches Gesetzbuch*, "**BGB**") and must be communicated to the following address of the Company no later than Wednesday, June 17, 2020, 24:00 CEST:

KUKA Aktiengesellschaft
c/o C-HV AG
Gewerbepark 10
92289 Ursensollen
Fax:+49 (0) 9628 92 99 871
Email: vollmacht@c-hv.com

Alternatively, proxy authorisation can be granted using the online form provided on the Company's online service at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>. This possibility will be available to the shareholders through the close of the voting in the Annual General Meeting on June 19, 2020. It is also possible to revoke or change a proxy authorisation granted previously in text form (section 126b BGB) or via the Company's online service until such point in time. If proxy authorisation is granted both in text form (section 126b BGB) and via the Company's online service (both on time), only the authorisation granted via the Company's online service will be deemed binding, regardless of the timing of their receipt. Shareholders can find details on granting and revoking proxy authorisations using the Company's online service in the information sheet and terms of use provided therein.

When granting a power of attorney to exercise voting rights pursuant to section 135 AktG (authorising intermediaries, voting rights consultants, shareholders' associations or proxies) the declaration of the power of attorney may be issued to one au-

thorised person only and must be held by the authorised person in a verifiable manner. The declaration of the power of attorney must also be complete and may only contain the declarations relating to the exercise of voting rights. In such case, please coordinate the form of the power of attorney with the authorised person. According to section 135 para. 7 AktG, however, the effectiveness of the voting shall not be impaired by any breach of the aforementioned and specified additional requirements stated in section 135 AktG for the appointment of a proxy as stated in this section.

b) Voting by Company-appointed proxy

We offer our shareholders the possibility to delegate their voting authority to proxies appointed by the Company, who then vote solely in accordance with the respective shareholder's instructions. These Company-appointed proxies must be given instructions on how the votes are to be cast on each item in addition to proxy authorization. They cannot vote in accordance with their own discretion but rather must vote solely on the basis of the shareholder's instructions. If no specific instructions are given or if the instructions given are contradictory or unclear, the Company-appointed proxy will abstain from voting on the corresponding item. The same applies to unexpected proposals brought up during the meeting. If the components of an agenda item are to be voted on individually without notification in advance to the Annual General Meeting, instructions that were given for the agenda item in question will be deemed to apply as instructions for each component that is voted on individually. Please note that the Company-appointed proxies will not accept requests to speak, ask questions, submit counterproposals, or make statements either before or during the Annual General Meeting and - with the exception of exercising voting rights - will not exercise any other shareholder rights.

Granting of proxy authorization for Company-appointed proxies and giving voting instructions must be done in text form (section 126b BGB) or via the online form provided on the Company's online service at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>. The same applies to changes to or revocation of proxy authorization or voting instructions. The form for granting proxy authorization and giving voting instructions to Company-appointed proxies, along with relevant information, is printed on the access card for the Company's online service that is sent to shareholders who register on time and in due form as described above. These documents are also available for download on the Company's website at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>.

If proxy authorisation of Company-appointed proxies, along with voting instructions, is to be granted or revoked, notification must be communicated to the Company by one of the following means. For organisational reasons, such authorization must be communicated no later than Wednesday, June 17, 2020, 24.00 CEST:

KUKA Aktiengesellschaft
c/o C-HV AG
Gewerbepark 10
92289 Ursensollen
Fax: +49 (0) 9628 92 99 871
Email: vollmacht@c-hv.com

Granting proxy authorization to Company-appointed proxies, along with voting instructions, or its revocation may also be done via the online form provided on the Company's online service at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting> through the close of voting in the virtual Annual General Meeting on June 19, 2020. It is also possible to revoke or change a proxy authorization with instructions to the proxies of the Company granted previously in text form (section 126b BGB) or via the Company's online service until such point in time. If proxy authorization including instructions to the proxies of the Company is granted both in text form (section 126b BGB) and via the Company's online service (both on time), only the authorization and the relevant instructions granted via the Company's online service will be deemed binding, regardless of the timing of their receipt. Shareholders can find details on granting and revoking proxy authorizations including instructions to the proxies of the Company using the Company's online service in the information sheet and terms of use provided therein.

If Company-appointed proxies are granted proxy authorization, they must be given instructions on how the votes are to be cast on each item. Without such instructions, the proxy authorization is not valid. Even if rights are to be exercised by a Company-appointed proxy, the shareholder must still register and provide proof of their shareholdings in proper form and on time in accordance with the terms stated above.

c) Procedure for voting by postal vote

Shareholders can cast their votes in text form (section 126b BGB) or electronically (collectively: "postal vote"), provided that they are duly registered (see item 3 above). Postal voting can be done through the Company's online service at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting> or by using the postal ballot form printed on the access card for the for the Company's online service that is sent to shareholders who register on time and in due form as described above. The ballot form is also available on the Company's website at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>.

Votes cast by postal ballot form must be received by the Company no later than Wednesday, June 17, 2020, 24:00 CEST, at one of the following addresses:

KUKA Aktiengesellschaft
c/o C-HV AG
Gewerbepark 10
92289 Ursensollen
Fax: +49 (0) 9628 92 99 871
Email: Anmeldestelle@c-hv.com

Voting by way of the Company's online service at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting> is available beginning on Friday, May 29, 2020 from 0:00 CEST through the close of voting in the virtual Annual General Meeting on June 19, 2020. Until this point in time, votes cast by postal ballot form or through the Company's online service can be changed or withdrawn via the Company's online services. Shareholders can find details on voting through the Company's online service in the information sheet and terms of use provided therein.

If voting rights are exercised for the same shares by both means (postal ballot form and the Company's online service), only the vote cast via the Company's online service will be counted, regardless of the timing of their receipt.

If no clear, unequivocal vote is indicated for a certain agenda item, the vote on this agenda item will be counted as an abstention. If the components of an agenda item are to be voted on individually without notification in advance of the Annual General Meeting, votes that were submitted for the agenda item in question will be deemed to apply as votes for each component that is voted on individually.

Additional instructions on postal voting are printed on the access card for the Company's online service, which will be sent to registered shareholders, and published on the Company's website at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>.

- 5. Shareholder rights in accordance with section 122 para. 2, section 126 para. 1 and section 127 AktG**
- a) Addition to the agenda in accordance with section 122 para. 2 AktG

Shareholders whose shares amount in aggregate to not less than one-twentieth (5%) of the share capital or represent an amount of the share capital corresponding to EUR 500,000, may request that items be included in the agenda and published. A statement of grounds or a proposal for a resolution must be attached to every new item. Any such request must be directed in writing or using electronic means in accordance with section 126a BGB to the Executive Board of the Company (KUKA Aktiengesellschaft, Executive Board, reference: "Annual General Meeting", Zugspitzstrasse 140, 86165 Augsburg, Germany; email: hauptversammlung2020@kuka.com) and must be received by the Company at least 30 days prior to the Annual General

Meeting, not counting the day of receipt and the day of the Annual General Meeting. The last permissible day of receipt is therefore Tuesday, May 19, 2020, 24:00 CEST. Further details concerning the prerequisites for exercising this right and the limitations of this right can be found on the Company's website at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting> under "Announcements in accordance with section 121 para. 3 sentence 3 no. 3 AktG regarding shareholder rights".

Motions for additions to the agenda which were duly made shall be treated in the virtual Annual General Meeting as if the underlying motions for a resolution were submitted in the Annual General Meeting, provided that the shareholder submitting the motion has properly registered to attend the virtual Annual General Meeting.

- b) Motions and nominations by shareholders in accordance with section 126 para. 1 and section 127 AktG

Shareholders may propose motions regarding specific items on the agenda (cf. section 126 AktG). The same applies to nominations for the election of Supervisory Board members or the auditors of the annual financial statements (cf. section 127 AktG). Countermotions must be accompanied by a statement of grounds; no explanation is required for election nominations. Countermotions and election nominations must be sent to the following address, fax or email address:

KUKA Aktiengesellschaft
Executive Board
Reference "Annual General Meeting"
Zugspitzstrasse 140
86165 Augsburg
Fax: +49 (0)821 797 5393
Email: hauptversammlung2020@kuka.com

No consideration will be given to countermotions or election nominations sent to other addresses. Countermotions with their statement of grounds and shareholder-submitted election nominations that are received at the above address, fax or email address on time, that is Thursday, June 4, 2020, 24:00 CEST, will be posted without undue delay on the Company's website at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>, together with the shareholders' names and any statement of grounds and any additional information required under section 127 sentence 4 AktG. Statements from the Management, if any, shall also be made available at the above internet address.

The Company may opt not to publish a countermotion and its statement of grounds or an election nomination if the prerequisites under section 126 para. 2 sentence 1 AktG (in conjunction with section 127 sentence 1 AktG) are met. The statement of grounds for a countermotion or for an election nomination need not be published if its total length exceeds 5,000 characters. Pursuant to section 127 sentence 3 AktG,

the Executive Board does not need to publish nominations if they do not contain the information required by section 124 para. 3 sentence 4 AktG and section 125 para. 1 sentence 5 AktG.

Countermotions and election nominations cannot be made during the virtual Annual General Meeting. Permissible countermotions and election nominations that are received by the Company before the Annual General Meeting at the address, fax or email address above by no later than Thursday, June 18, 2020, 24:00 CEST, will be treated in the virtual Annual General Meeting as if they were submitted again at the meeting itself, provided that the shareholder submitting the motion has properly registered to attend the virtual Annual General Meeting.

6. Shareholders' opportunity to ask questions under section 1 para. 2 sentence 1 no. 3 sentence 2 COVID 19 Act; shareholders' information right under section 131 AktG

Shareholders who have properly registered have the opportunity to ask questions electronically (section 1 para. 2 sentence 1 no. 3 sentence 2 COVID 19 Act).

For organisational reasons, questions must be submitted no later than by Wednesday, June 17, 2020, 24:00 CEST through the Company's online service at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>. No consideration will be given to questions submitted by other means or after this deadline. The Executive Board will decide at its reasonable discretion which questions to answer. The Executive Board is not required to respond to all questions. Questions may be combined or selected on the basis of their relevance to other shareholders. In addition, preference may be given to questions from shareholders' associations and institutions with significant holdings of voting shares. There is no opportunity to ask follow-up questions about the answers given by the Executive Board. Beyond that, shareholders do not have the right to information under section 131 AktG or a right to speak or ask questions in and during the virtual Annual General Meeting.

7. Objections against resolutions of the Annual General Meeting pursuant to section 1 para. 2 sentence 1 no. 4 sentence 2 COVID 19 Act

In deviation from section 245 no. 1 AktG, shareholders who have properly registered and who exercise their voting rights under the above provisions may, from the start of the virtual Annual General Meeting until its close, submit an objection to resolutions of the Annual General Meeting, to be recorded in the minutes, without needing to be physically present at the Annual General Meeting. The objection may be submitted through the Company's online services at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>. Shareholders can find additional details on the submission of objections in the information sheet provided therein.

8. Publication on the Company's website

Shortly after the Annual General Meeting is convened, the following information and documents shall be available on the Company's website at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>:

- a) The content of the convening notice, including an explanation as to why no resolution has been made on Agenda Item 1,
- b) the documents to be made available to the Annual General Meeting,
- c) the annual report of the Company for the financial year 2019, including, in particular, a description of the remuneration system for the Executive Board members,
- d) total number of shares and voting rights at the time the Annual General Meeting is convened,
- e) the forms that can be used for voting, to grant proxy authorisation, or to authorise a Company-appointed proxy, who shall then be bound by the shareholder's instructions, and for giving those instructions,
- f) further information on the shareholder rights mentioned above (to request amendments to the agenda, to make countermotions and/or election nominations, to obtain information),
- g) information sheet on the Company's online services.

Data protection notices

1. General information

a) Introduction

KUKA Aktiengesellschaft attaches great importance to data protection and the protection of privacy. The following data protection notices are designed to inform our shareholders about the processing of their personal data and their rights regarding such processing according to applicable data protection laws in connection with the preparation, and conduct of and follow-up on the Annual General Meeting, in particular Regulation (EU) 2016/679 (General Data Protection Regulation, "GDPR")

b) Controller within the meaning of article 4 no. 7 GDPR

KUKA Aktiengesellschaft, Zugspitzstrasse 140, 86165 Augsburg, Germany

c) Contact details of the Data Protection Officer

KUKA Aktiengesellschaft, Data Protection Officer, Zugspitzstrasse 140, 86165 Augsburg, Germany
Email: data-privacy@kuka.com

2. Information regarding processing of data**a) Data categories**

In particular, we are processing the following categories of personal data:

- First and last name,
- address,
- number of shares,
- type of ownership of the shares,
- IP address (in case the online service is used) and
- access card number and access code.

In addition, we may also process personal data of a proxy nominated by a shareholder (in particular the latter's name and place of residence). If shareholders or their proxies contact us, we also process the personal data required to respond to any inquiries (such as the contact data provided by the shareholder or proxy, such as e-mail address or telephone number). If necessary, we also process information on motions, questions, election proposals and requests from shareholders.

b) Purposes and legal basis of the processing

We use personal data to enable shareholders to participate in and exercise their rights at the Annual General Meeting. The processing of personal data is indispensable for the proper preparation, conduct of and follow-up on the Annual General Meeting and to enable the shareholders to exercise their rights during the (virtual) Annual General Meeting pursuant to sections 118 *et seqq.* AktG. The legal basis for the processing of personal data is the Stock Corporation Act in conjunction with article 6 para. 1 sentence 1 letter c) GDPR.

In addition, we may also process personal data to fulfil other legal obligations, such as regulatory requirements and obligations to retain data under stock corporation law, securities law, commercial law and tax law. The legal basis for the processing are the relevant statutory provisions in conjunction with article 6 para. 1 sentence 1 letter c) GDPR.

All shares of KUKA Aktiengesellschaft are bearer shares. Unlike registered shares, KUKA Aktiengesellschaft does not keep a stock register as defined by section 67 AktG in which the name, date of birth and address of the shareholder as well as the number of shares must be entered.

c) Categories of recipients of personal data

We are using external service providers to prepare, conduct and follow up on the Annual General Meeting (in particular for printing and mailing the invitation to the Annual General Meeting as well as for registering for and conducting the Annual General Meeting). Service providers commissioned for the purpose of preparing, conducting and following up on the Annual General Meeting will receive from us only such personal data as is required for the execution of the commissioned service and will process the data exclusively in accordance with KUKA Aktiengesellschaft's instructions. Each of our employees and all employees of external service providers having access to personal data or processing personal data, are obliged to treat such data confidentially.

d) Data sources

As a rule, we or the service providers commissioned by us receive the personal data of the shareholders via our registration office from the credit institutions of the shareholders who have commissioned them to hold our shares in custody (so-called custodian banks).

e) Storage period

The storage period for the data recorded in connection with the Annual General Meeting is regularly up to three years. As a general rule, we anonymise or delete personal data unless we are required by law to provide evidence and retain data for a longer period of time or are required to do so as part of legal proceedings. Information on shareholders' questions at the upcoming Annual General Meeting will generally be anonymised after the end of the contestation period, unless longer storage is necessary for the reasons stated above.

3. Rights of data subjects

As a data subject, shareholders may contact our Data Protection Officer at any time with an informal notification using the contact details listed under 1.c) above in order to exercise their rights – the prerequisites of which must be checked in each individual case – under the GDPR.

This shall include, in particular:

- The right to obtain information on data processing and a copy of the data processed (right of access, article 15 GDPR),
- the right to request the rectification of inaccurate data or the completion of incomplete data (right of rectification, article 16 GDPR),
- the right to request the deletion of personal data and, if the personal data have been published, the information to other data controllers on the request for deletion (right to erasure, article 17 GDPR),
- the right to request the restriction of data processing (right to restriction of processing, article 18 GDPR).

Data subjects also have the right to lodge a complaint with a supervisory authority.

Augsburg, May 2020

KUKA Aktiengesellschaft

The Executive Board