



**Information pursuant to Section 125 of the German Stock Corporation Act (AktG) in conjunction with Article 4 (1) and Table 3 of the Annex of Implementing Regulation (EU) 2018/1212 (“EU-IR”)**

Type of information	Description
<b>A. Specification of the message</b>	
1. Unique identifier of the event	Virtual Annual General Meeting of KUKA Aktiengesellschaft 2022 In the format pursuant to the CIR: KUKAOHV20225
2. Type of message	Convening of the General Meeting <b>(Formal specification per EU-IR: NEWM)</b>
<b>B. Specification of the issuer</b>	
1. ISIN	DE0006204407
2. Name of issuer	KUKA Aktiengesellschaft
<b>C. Specification of the General Meeting</b>	
1. Date of the General Meeting	May 17, 2022 <b>(Formal specification per EU-IR: 20220517)</b>
2. Time of the General Meeting	10:00 CEST <b>(Formal specification per EU-IR: 08:00 UTC (Coordinated Universal Time))</b>
3. Type of General Meeting	Virtual Annual General Meeting without physical presence of shareholders or their proxies <b>(Formal specification per EU-IR: GMET)</b>
4. Location of the General Meeting	URL to the Company’s online service for shareholders to follow the video and audio transmission of the Annual General Meeting and to exercise shareholders’ rights: <a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>  Location of the General Meeting as defined by the Stock Corporation Act: KUKA Aktiengesellschaft, Zugspitzstrasse 140, 86165 Augsburg, Germany <b>(Formal specification per EU-IR: <a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>)</b>
5. Record date for bearer shares	April 26, 2022, 00:00 CEST (start of the 21st day before the General Meeting) <b>(Formal specification per EU-IR: 20220425, 22:00 UTC (Coordinated Universal Time))</b>
6. Website of the General Meeting/ Uniform Resource Locator (URL)	<a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>

Type of information	Description
<b>D. Participation in the General Meeting</b>	
<b>Electronic postal voting via the Company's online service</b>	
1. Method of participation by shareholder	<p>Exercise of voting rights by way of electronic postal voting via the Company's online service.  <b>(Formal specification per EU-IR: EV (pursuant to ISO20022: EVOT))</b></p> <p>The entire General Meeting will be transmitted live online in video and audio for all duly registered shareholders and their proxies via the Company's password-protected online service at the Internet address <a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>.</p>
2. Issuer deadline for the notification of participation	<p>Registration for General Meeting by May 10, 2022, 24:00 (CEST) (time of receipt).  The exercise of voting rights by way of electronic postal voting via the Company's online service requires due registration and proper submission of the proof of share ownership.  <b>(Formal specification per EU-IR: 20220510; 22:00 UTC (Coordinated Universal Time))</b></p>
3. Issuer deadline for voting	<p>Voting rights may be exercised by way of electronic postal voting via the Company's online service until the end of voting at the virtual Annual General Meeting on May 17, 2022.  <b>(Formal specification per EU-IR: 20220517, until the end of voting)</b></p>
<b>Participation through third-party proxy</b>	
1. Method of participation	<p>Exercise of voting rights by way of proxy authorization and, if applicable, instructions issued to a third party.  <b>(Formal specification per EU-IR: PX (pursuant to ISO20022: PRXY))</b></p>
2. Issuer deadline for the notification of participation	<p>Registration for General Meeting by May 10, 2022, 24:00 (CEST) (time of receipt).</p> <p>The exercise of voting rights by way of proxy authorization and voting instructions issued to Company-appointed proxies, and by way of proxy authorization and, if applicable, instructions issued to a third party (including proxy authorization and, if applicable, instructions issued to an intermediary, a shareholders' association, a voting advisor or any other entity within the meaning of Section 135 (8) AktG) requires due registration and proper submission of the proof of share ownership.  <b>(Formal specification per EU-IR: 20220510; 22:00 UTC (Coordinated Universal Time))</b></p>

Type of information	Description
3. Issuer deadline for voting	<p>Where proxy authorization and, if applicable, instructions are issued to a third party (including proxy authorization and, if applicable, instructions issued to an intermediary, a shareholders' association, a voting advisor or any other entity within the meaning of Section 135 (8) AktG) by mail or e-mail:</p> <p>May 13, 2022, 24:00 (CEST) (time of receipt)  <b>(Formal specification per EU-IR: 20220513; 22:00 UTC (Coordinated Universal Time)).</b></p> <p>Where proxy authorization and, if applicable, instructions are issued to a third party (including proxy authorization and, if applicable, instructions issued to an intermediary, a shareholders' association, a voting advisor or any other entity within the meaning of Section 135 (8) AktG) via the Company's online service:</p> <p>until the end of voting at the virtual Annual General Meeting on May 17, 2022  <b>(Formal specification per EU-IR: 20220517; until the end of voting)</b></p> <p>Proxies (including intermediaries, shareholders' associations, voting advisors or other entities within the meaning of Section 135 (8) AktG) must in turn cast their votes either through the proxies appointed by the Company or by electronic postal voting.</p>
<b>Proxy and instructions issued to Company-appointed proxies</b>	
1. Method of participation	<p>Exercise of voting rights by way of proxy authorization and instructions issued to Company-appointed proxies  <b>(Formal specification per EU-IR: IX, PX (pursuant to ISO20022: PRXY))</b></p>
2. Issuer deadline for the notification of participation	<p>Registration for General Meeting by May 10, 2022, 24:00 (CEST) (time of receipt).</p> <p>The exercise of voting rights by way of proxy authorization and instructions issued to Company-appointed proxies requires timely registration and proper submission of the proof of share ownership.  <b>(Formal specification per EU-IR: 20220510; 22:00 UTC (Coordinated Universal Time))</b></p>

Type of information	Description
3. Issuer deadline for voting	<p>Where proxy authorization and instructions are issued to Company-appointed proxies by mail or e-mail:</p> <p>May 13, 2022, 24:00 (CEST) (time of receipt)  <b>(Formal specification per EU-IR: 20220513; 22:00 UTC (Coordinated Universal Time)).</b></p> <p>Where proxy authorization and instructions are issued to Company-appointed proxies via the Company's online service:</p> <p>until the end of voting at the virtual Annual General Meeting on May 17, 2022  <b>(Formal specification per EU-IR: 20220517; until the end of voting)</b></p>

## E. Agenda

Agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Submissions to the Shareholders` Meeting pursuant to §176 (1) sentence 1 AktG <b>(Formal specification per EU-IR: (short summary): Presentation of annual financial statements, consolidated financial statements and reports)</b>
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>
4. Vote	None
5. Alternative voting options	n/a
Agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>
4. Vote	Binding vote <b>(Formal specification per EU-IR: BV)</b>
5. Alternative voting options	Vote in favor, vote against, abstention <b>(Formal specification per EU-IR: VF; VA; AB)</b>
Agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on approving the discharge from responsibility of the members of the Executive Board
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>
4. Vote	Binding vote <b>(Formal specification per EU-IR: BV)</b>
5. Alternative voting options	Vote in favor, vote against, abstention <b>(Formal specification per EU-IR: VF; VA; AB)</b>

<b>Agenda item 4</b>	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on approving the discharge from responsibility of the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>
4. Vote	Binding vote <b>(Formal specification per EU-IR: BV)</b>
5. Alternative voting options	Vote in favor, vote against, abstention <b>(Formal specification per EU-IR: VF; VA; AB)</b>
<b>Agenda item 5</b>	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the approval of the compensation report
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>
4. Vote	Advisory vote <b>(Formal specification per EU-IR: BV)</b>
5. Alternative voting options	Vote in favor, vote against, abstention <b>(Formal specification per EU-IR: VF; VA; AB)</b>
<b>Agenda item 6</b>	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Election of the auditor of the annual financial statements and the consolidated financial statements d
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>
4. Vote	Binding vote <b>(Formal specification per EU-IR: AV)</b>
5. Alternative voting options	Vote in favor, vote against, abstention <b>(Formal specification per EU-IR: VF; VA; AB)</b>

<b>Agenda item 7</b>	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the transfer of shares held by the remaining shareholders of KUKA Aktiengesellschaft
3. Uniform Resource Locator (URL) of the materials	<a href="https://www.kuka.com/en-de/investor-relations/general-meeting">https://www.kuka.com/en-de/investor-relations/general-meeting</a>
4. Vote	Binding vote <b>(Formal specification per EU-IR: BV)</b>
5. Alternative voting options	Vote in favor, vote against, abstention <b>(Formal specification per EU-IR: VF; VA; AB)</b>

<b>F. Specification of the deadlines regarding the exercise of other shareholder rights</b>	
<b>Shareholder right – Addition to the agenda pursuant to Section 122 (2) AktG</b>	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	April 16, 2022, 24:00 (CEST) (time of receipt) <b>(Formal specification per EU-IR: 20220416; 22:00 UTC (Coordinated Universal Time))</b>
<b>Shareholder right – Countermotion pursuant to Section 126 (1) AktG</b>	
1. Object of deadline	Submission of the countermotion to the proposed resolutions on the agenda items that is to be published by the Company
2. Applicable issuer deadline	May 2, 2022, 24:00 (CEST) (time of receipt) <b>(Formal specification per EU-IR: 20220502; 22:00 UTC (Coordinated Universal Time))</b>
<b>Shareholder right – Election nomination pursuant to Section 127 AktG</b>	
1. Object of deadline	Submission of the nomination for election of Supervisory Board members or independent auditors that is to be published by the Company
2. Applicable issuer deadline	May 2, 2022, 24:00 (CEST) (time of receipt) <b>(Formal specification per EU-IR: 20220502; 22:00 UTC (Coordinated Universal Time))</b>
<b>Shareholder right – Electronic submission of questions</b>	
1. Object of deadline	Electronic submission of questions via the Company's online service
2. Applicable issuer deadline	May 15, 2022, 24:00 (CEST) (time of receipt) <b>(Formal specification per EU-IR: 20220515; 22:00 UTC (Coordinated Universal Time))</b>

<b>Shareholder right – Electronic submission of objections to resolutions of the General Meeting</b>	
1. Object of deadline	Electronic submission of objections to resolutions of the General Meeting
2. Applicable issuer deadline	On May 17, 2022, from the start of the General Meeting to its closure <b>(Formal specification per EU-IR: 20220517, start of the General Meeting to its closure)</b>
<b>Shareholder right – Following the virtual General Meeting live in video and audio via the Company’s online service</b>	
1. Object of deadline	Following the virtual General Meeting by way of electronic video and audio transmission, also by proxies.
2. Issuer deadline for the notification of participation	May 17, 2022, beginning at 10:00 (CEST) <b>(Formal specification per EU-IR: 20220517; 08:00 UTC (Coordinated Universal Time))</b>