

Annual General Meeting of KUKA Aktiengesellschaft on 17 May 2022 (virtual AGM)

Announcement in accordance with section 121 para. 3 sentence 3 no. 3 AktG regarding shareholder rights

The invitation to the Annual General Meeting already contains information on the shareholders' rights in Section C ("Further information relating to the convening of the Annual General Meeting") according to sections 122 para. 2, 126 para. 1 and 127 of the German Stock Corporation Act in conjunction with the Act on Measures in Corporate, Cooperative, Association, Foundation and Residential Property Law to Combat the Effects of the COVID-19 Pandemic of 7 March 2020, as last amended by the Act on the Establishment of a Special Fund "Reconstruction Assistance 2021" and on the Temporary Suspension of the Obligation to File an Insolvency Application Due to Heavy Rainfall and Floods in July 2021 and on the Amendment of Other Acts of 10 September 2021 (hereinafter referred to as the "**COVID-19 Act**").

The following information is provided as a further explanation of these rules.

1. Applications for additions to the agenda at the request of a minority (section 122 para. 2 of the German Stock Corporation Act)

Shareholders whose holding in aggregate equals one twentieth (5 percent) of the share capital or the proportionate amount of the share capital of EUR 500,000 may demand that items be placed on the agenda and disclosed. Every new item must be accompanied by an explanation or a draft resolution.

Applications for additions along with justifications or draft resolutions, along with the proof of the time the shares have been held, must be received by the Management Board of KUKA Aktiengesellschaft in writing or electronic from pursuant to section 126a of the German Civil Code at least thirty days before the Annual General Meeting; i.e., by Saturday, 16 April 2022, 24.00 hours (CEST).

Please send such requests in writing to the following address

**KUKA Aktiengesellschaft
Management Board
Reference "Annual General Meeting"
Zugspitzstraße 140
86165 Augsburg**

or by email to the following email address

hauptversammlung2022@kuka.com.

In all other respects, reference is made to the pre-conditions of section 122 para. 2 and section 70 of the German Stock Corporation Act.

Requests for additions to the agenda which have been duly submitted shall be treated in the virtual general meeting as if the underlying resolution proposals had been submitted in the

general meeting if the shareholder submitting the request has duly registered for the virtual general meeting.

The provisions of the German Stock Corporation Act on which these shareholder rights are based are as follows:

"Section 122 Convening at the request of a minority

- (1) The Annual General Meeting shall be convened if shareholders whose holding in aggregate equals one twentieth of the share capital demand such meeting in writing, stating the purpose and the reasons for such meeting; the demand shall be addressed to the Management Board. The articles of association may provide that the right to demand an Annual General Meeting shall require another form and to the holding of a lower proportion of the share capital. The applicants have to prove that they have been shareholders for at least 90 days prior to the day of the receipt of the demand and that they will continue to hold the shares until the decision of the Management Board regarding their request is made. Section 121 para. 7 shall apply correspondingly.
- (2) Similarly, shareholders whose holding in aggregate equals one twentieth of the share capital or the proportionate amount of € 500,000 may demand that items be placed on the agenda and disclosed. Each new item shall be accompanied by an explanation or a draft resolution. The demand in the sense of sentence 1 shall be provided to the company at least 24 days, or in the case of listed companies at least 30 days, prior to the meeting; the day of receipt shall not be included in this calculation.
- (3) If any such demand is not complied with, the court may authorize the shareholders who have made the demand to call a shareholders' meeting or publish such items. At the same time the court may appoint the chairman of the meeting. The notice of the meeting or the publication shall refer to such authorization. An immediate appeal may be made against the decision of the court.
- (4) The company shall bear the costs of the Annual General Meeting and, in the case of paragraph 3, also the court costs if the court has granted such motion."

"Section 121 General Provisions [Excerpt]

- (7) In the case of periods and deadlines that are counted back from the date of the general meeting, the date of the general meeting itself is not to be counted. Rescheduling the general meeting from a Sunday, a Saturday, or a holiday to a preceding or subsequent business day is not an available option. Sections 187 to 193 of the Civil Code (BGB) shall have no corresponding application. In the case of companies not listed on the stock exchange, the by-laws may provide for a different calculation of the period."

"Section 70 Calculating the shareholding period

If the exercise of rights from a share depends on the shareholder having held the share for a certain period of time, the right to demand transfer of title from a credit institution, a financial service institution, or an enterprise operating in accordance with section 53 para. 1 sentence 1 or section 53b para. 1 sentence 1 or para. 7 of the German Banking Act [Gesetz über das Kreditwesen] shall be considered equivalent to ownership. The period during which the share was owned by a predecessor in title shall be attributed to the shareholder, provided that the latter has acquired the share without consideration, from the latter's fiduciary, as the universal successor, on the liquidation of a community, or on a transfer of assets in accordance with article 13 of the German Insurance Supervision Act [Versicherungsaufsichtsgesetz] or article 14 of the German Savings and Loan Associations Act [Bausparkassengesetz]."

2. Motions and nominations by shareholders (section 126 para. 1 and 127 of the German Stock Corporation Act)

The Company will make available on its website countermotions to the resolutions proposed by the Management Board and/or Supervisory Board on the agenda items as well as nomination proposals for the election of Supervisory Board members and auditors within the meaning of sections 126 para. 1 and 127 of the German Stock Corporation Act, provided that such countermotions have been received by KUKA Aktiengesellschaft at the following address at least 14 days prior to the Annual General Meeting (not including the day of the Annual General Meeting and the day of receipt), i.e. no later than Monday, 2 May 2022, 24:00 hours (CEST):

KUKA Aktiengesellschaft
Vorstand
Stichwort „Hauptversammlung“
Zugspitzstraße 140
86165 Augsburg
hauptversammlung2022@kuka.com

Countermotions or nominations addressed otherwise will not be considered.

Countermotions must be accompanied by a statement of reasons. Nominations by the shareholders for the election of Supervisory Board members or auditors do not need to be justified, unlike other proposals from shareholders (counter motions). However, proposals may include an optional statement of reasons.

Countermotions by shareholders do not need to be made available pursuant to section 126 para. 2 sentence 1 German Stock Corporation Act

- (1) if the Management Board would as a result become criminally liable,
- (2) if the counter motion would result in a resolution at the Annual General Meeting that would be illegal or that would violate the articles of association,
- (3) if the justification contains statements that are obviously false or misleading in material respects or that are libelous,
- (4) if a counter motion by the shareholder based on the same facts has already been communicated at an earlier General Meeting of the company pursuant to article 125 of the German Stock Corporation Act,
- (5) if the same counter motion of the shareholder with essentially the same justification has already been communicated according to article 125 of the German Stock Corporation Act at at least two Annual General Meetings of the company in the last five years and at the Annual General Meeting less than one twentieth of the share capital represented voted for it,

- (6) if the shareholder indicates that he or she will neither attend the Annual General Meeting nor be represented at it, or
- (7) if the shareholder, within the last two years at two Annual General Meetings has failed to make or cause to be made on his or her behalf any counter motion communicated by him or her.

The same applies accordingly for the communication of election nominations. In addition, the Management Board does not need to make nominations for the election of Supervisory Board members and auditors available if they do not contain the name, exercised profession and place of residence of the proposed candidates, and for legal entities, the company and its registered office and, in the case of nominations for the election of Supervisory Board members, if no information is provided about their membership on other Supervisory Boards to be formed by law. Information about their membership on comparable German and foreign monitoring bodies of commercial companies must be enclosed.

The grounds for counter motions and election nominations do not need to be made available if they exceed more than 5,000 characters in total. Pursuant to section 127 para. 3 German Stock Corporation Act, nominations do not need to be made available by the Management Board if they do not contain the name, exercised profession and place of residence of the proposed candidates. If several shareholders submit counter motions with respect to the same item in the resolution or if they submit the same election nominations, the Management Board may summarize the counter motions and election nominations and their grounds.

No countermotions or shareholder nominations may be made during the virtual general meeting. Countermotions or shareholder nominations that are to be made accessible pursuant to section 126 or section 127 of the German Stock Corporation Act shall be deemed to have been made at the meeting if the shareholder making the motion or submitting the shareholder nomination is duly legitimised and registered for the annual general meeting (section 1 para. 2 sentence 3 of the COVID 19 Act).

The provisions of the German Stock Corporation Act on which these shareholder rights are based are as follows:

"Section 126 Motions by shareholders

- (1) Motions by shareholders including the shareholder's name, the grounds and any position taken by the Management shall be made available to the persons entitled pursuant to section 125 para. 1 to 3 under the conditions stated therein if at least 14 days before the company's meeting the shareholder sends to the address indicated in the notice convening the meeting a motion counter to a proposal of the Management Board and Supervisory Board as to a particular item on the agenda with an explanation. The date of receipt shall not be taken into account. In the case of listed companies, access shall be provided by the company's Web site. Article 125 para. 3 applies accordingly.
- (2) A counter motion and the grounds for this need not be made available
 1. if the Management Board would as a result become criminally liable,
 2. if the counter motion would result in a resolution at the Annual General Meeting that would be illegal or that would violate the articles of association,

3. if the justification contains statements that are obviously false or misleading in material respects or that are libelous,
4. if a counter motion of the shareholder based on the same facts has already been communicated at an earlier General Meeting of the company pursuant to section 125 of the German Stock Corporation Act,
5. if the same counter motion of the shareholder with essentially the same justification has already been communicated according to section 125 of the German Stock Corporation Act at at least two Annual General Meetings of the company in the last five years and at the Annual General Meeting less than one twentieth of the share capital represented voted for it,
6. if the shareholder indicates that he or she will neither attend the Annual General Meeting nor be represented at it, or
7. if the shareholder, within the last two years at two Annual General Meetings has failed to make or cause to be made on his or her behalf any counter motion communicated by him or her.

The grounds for counter motions and election nominations do not need to be made available if they exceed more than 5,000 characters in total.

- (3) If several shareholders submit counter motions with respect to the same item in the resolution or if they submit the same election nominations, the Management Board may summarize the counter motions and election nominations and their grounds."

"Section 127 Nominations by shareholders

Section 126 shall apply analogously to a nomination by a stockholder for the election of a member of the Supervisory Board or the external auditor. Such nomination need not be supported by a statement of the grounds for this. The Management Board also need not communicate such nomination if it fails to contain the particulars required by section 124 para. 3 sentence 3 and section 125 para.1 sentence 5. For the election of Supervisory Board members of listed corporations that are subject to the Co-Determination Act, the Coal and Steel Co-Determination Act or the Supplemental Co-Determination Act, the Management Board shall provide the following information:

- (1) notice of the requirements of section 96 para. 2,
- (2) information on whether the joint fulfilment of the quotas was contested in accordance with section 96 para. 2 sentence 3 German Stock Corporation Act, and
- (3) information on how many positions on the Supervisory Board must be filled by women and men respectively in order to fulfil the minimum quota requirements pursuant to section para. 2 sentence 1 German Stock Corporation Act.

The provision of the Covid 19 Act on which these shareholder rights are based is as follows:

"§ 1 Stock corporations; public partly limited partnerships; European companies (SEs); mutual insurance companies [excerpt]

- (2) Motions or nominations by shareholders which are to be made available pursuant to Section 126 or Section 127 of the German Stock Corporation Act shall be deemed to have been made at the meeting if the shareholder making the motion or submitting the nomination is duly authorized and has registered for the Annual General Meeting."

3. Shareholders' right to ask questions under Section 1 para. 2 sentence 1 no. 3 sentence 2 of the COVID 19 Act

Duly registered shareholders have the right to ask questions by way of electronic communication (section 1 para. 2 sentence 1 no. 3, sentence 2 COVID 19 Act).

For organisational reasons, questions must be submitted no later than by Sunday, 15 May 2022, 24:00 hours (CEST) through the Company's online service at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>. No consideration will be given to questions submitted by other means or after this deadline. The Management Board decides how to answer questions according to its reasonable, free discretion (section 1, para. 2, sentence 2, half-sentence 1 of the COVID 19 Act). In doing so, the Board may in particular combine questions. There is no opportunity to ask follow-up questions relating to the answers given by the Management Board. Beyond that, shareholders do not have the right to information under section 131 of the German Stock Corporation Act or a right to speak or ask questions in and during the virtual Annual General Meeting.

Section 1 para 2 sentence 1 no. 3 sentence 2 COVID 19 Act are quoted under point 4 below.

4. Challenging resolutions of the AGM under Section 1 para. 2 sentence 1 no. 4 of the COVID 19 Act

In deviation from section 245 no. 1 of the German Stock Corporation Act, shareholders who have properly registered and who exercise their voting rights under the above provisions may, from the start of the virtual Annual General Meeting until its close, submit an objection to resolutions of the Annual General Meeting, to be recorded in the minutes, without needing to be physically present at the Annual General Meeting. The objection may be submitted through the Company's online services at www.kuka.com/investor-relations/general-meeting via the link <https://www.kuka.com/en-de/investor-relations/general-meeting>. The "Challenge Resolution of the AGM" ("*Widerspruch zu Beschlüssen der Hauptversammlung*") button in the Company's Online Service is provided for this purpose.

The provision of the German Stock Corporation Act on which these shareholder rights are based is as follows:

"Section 245 Authority to bring an action for avoidance [excerpt]

The following shall have authority to bring an action for avoidance 1. Any stockholder attending the Annual Stockholders' Meeting, provided he or she had acquired the shares already prior to the announcement of the agenda and provided he or she had already filed an objection to the resolution and had it recorded in the minutes."

These options are granted to shareholders based on the following provisions of the COVID 19 Act and the COVID 19 Amendment Act:

"§ 1 Stock corporations; public partly limited partnerships; European companies (SEs); mutual insurance companies [excerpt]

- (2) The Management Board may decide that the general meeting is to be held in the form of a virtual general meeting without the need for shareholders or their authorized representatives to be physically present, provided that
1. the broadcast by means of audio and video transmission encompasses the entire general meeting,
 2. provision is made for shareholders to exercise their voting right by means of electronic communication (postal vote or electronic participation) and to grant a power of attorney,
 3. shareholders are given the right to ask questions by means of electronic communication,
 4. shareholders who exercise their voting right in accordance with no. 2 are afforded the possibility of objecting to a resolution adopted by the general meeting by way of derogation from section 245 no. 1 of the German Stock Corporation Act, the need to be physically present at the general meeting thus being waived.

The management board decides at its duty-bound, free discretion how to respond to questions; it may also stipulate that questions must be submitted by means of electronic communication no later than one day prior to the meeting."